

Judy McCormack



I am a partner in The Counselling Group in Wellington where I have a counselling and supervision practice. Around 20 years ago I began my practice in supervision with counsellors as well as with other professionals. I became an Accredited Supervisor of NZAC and a member of the Supervisor Accreditation Committee in 2003 and Convenor in 2012 of the newly established Supervision Committee.

I see supervision as an integral and essential part of our work as members of NZAC.

I am interested all aspects of supervision – education, models/theories of supervision, integration of theory and practice, the supervisory relationship and how we enhance and maintain our skills and competence in our supervision work.

I am interested in how we prepare ourselves as counsellors to get the most out of our supervision. I support continuing research into supervision as it is practised in Aotearoa/New Zealand.

My name is **Paul Flanagan**, and I teach Counsellor Education at the University of Waikato. I studied theology at Otago, and my counselling practice began within pastoral ministry. Since then I have completed the University of Waikato Master Of Counselling, and subsequently the Postgraduate Certificate in Counselling Supervision.

I've worked in school and social service contexts prior to taking up my current teaching position in 2007.

I have engaged in supervision with practitioners since 1999. I acknowledge the influence and leadership of Kathie Crocket in supervision education and research in Aotearoa, and have enjoyed participating with Kathie in a number of research projects on supervision that have been published in the NZJC.





Mike Williams

I am the Head of Guidance and Counselling at Edgewater College. I have been a supervisor for 20 years and over the last 10 years have worked closely with tertiary institutes and universities to provide internships for counselling students. I am the co-author with Dr John Winslade of "Safe and Peaceful Schools: Managing Conflict and Eliminating Violence". I have a keen interest in peer supervision and I am a founding member of a peer supervision group that has been in operation for the last 7 years. School counsellors have a unique role and I am a strong advocate for effective supervision especially for counsellors working in the primary sector.

A brief glimpse of Rahera Taylor the professional worker and Rahera the wife, mother and homemaker:

Our whanau



Leo, Rahera, Megan (Shane's wife), Bridget, Shane, Roselle, Jason

Taken at my graduation at Te Kohinga Marama Marae,
Waikato University, 20th October 2010

Ko wai ahau?

Ko Kakepuku te Maunga

Ko Waipa te Awa

Ko Tainui te Waka

Ko Maniapoto te Iwi

Ko Kaputuhi te Marae

I te taha o toku matua,

Ko Hotene Tuirirangi Sonny Ormsby toku koroheke, ko Meri Pianika Aputi Toa toku kuia

I te taha o toku whaea

Ko Kere Te Kanawa toku koroheke, ko Rangimamae Barrett toku kuia

Ko Ruarangi Hotene Ormsby toku matua

Ko Hine Ruhi Te Kawa Ormsby (nee Te Kanawa) toku whaea

Kua ngaro ratou katoa i te po

In February 1988 I entered a world that I had no previous experience of and little knowledge. I was totally unaware of the world of offenders, courtrooms, legislation and victims – I entered the world of the Probation Officer. I worked in this arena for 20 years and during that time I started training as a counsellor. In 1994 I began a certificate in counselling and in 1996 I became a full member of NZAC. I worked a few hours each week as a counsellor in order to retain my registration. In 2010 I graduated with a Masters of Counselling from Waikato University.

During my time as a Probation Officer I was fortunate to learn and observe many aspects of human nature that would normally be outside of the experience of many people. I learned much about poverty, violence, human behaviour, institutional racism, white privilege etc. It was a time of my life where my eyes were opened to many, many aspects of life and living that I had been entirely unaware of prior to my becoming an employee of the Probation Service. I was able to carry much of the experience I gained in Probation through to my work as a counsellor. I had worked with many sex offenders as well as their victims and this stood me in good stead as a counsellor.

I worked part time for Relationship Services for almost 14 years and during that time I was, in the main, a couple's counsellor. Since my initial training I have counselled many people - anger management, grief, couples, individuals, alcohol and drugs, violence and much, much more. One of my specialties is counselling my own people – I have comprehensive knowledge of the ways of my people and the difficulties we face in this rapidly changing world.

I am a member of the Supervision committee and I am particularly interested in matters pertinent to Maori and women. I am interested in making Puawananga a success within NZAC.

On a different note, I have recently completed training as a Victim Support volunteer. This 'new' involvement has opened up a world of 'helping people' different to the ways I have had in the past. It is very challenging, very satisfying and I know that I still have much to learn.

Na Rahera Taylor



Ko Mauao toku Maunga, Ko Tauranga toku Moana, Ko Takitimu me Maatutua toku waka, Ko Ngatiranginui toku Iwi, Ko Pirirakau toku haapu, Ko Paparoa toku Marae, Ko Kiritapu Borell raua Lyndsey Wilson toku Matua
Ko Kiritapu toku kotiro, Ko David toku Rangatira, Ko Gail Allan tenei.

Nga mihi nui, tena koutou katoa

Before I write about what it is that I do, it is vital that I invite you by telling you a little about who I am. I am the fourth eldest of ten other siblings that is six sisters and four brothers. Our Mother, our Pou, passed away two years ago at aged 87, however the imprint and legacy of her life lives on through our whenua, her tamariki and many mokopuna. I am married and we are both exceptionally proud of our kotiro, Kiritapu and the mahi she does for whanau, hapu and iwi all over the motu.

As a child born in 1950 there was much culturally and historically that I was not privy to know about therefore entering into the world of academia as an older student, I was like a frightened possum caught in the headlights. This crossing over into academia started with studying Abnormal Psychology in 1997. In 2002, I graduated with a degree in Counselling (Bachelor of Social Practice).

I worked part time for nine years as the Maori Counsellor at Massey University in Albany, a job description that was both broad and very challenging. I can't stress enough the benefit that supervision in all its various forms afforded me. To have this invaluable space in supervision developed confidence, cultivated skills, and gained an evolving supportive network of colleagues, who continue to keep me safe in my practice today.

I have been a registered member with NZAC since 2004. In 2006-2012, I helped co found a Kaupapa Whanau Maori Counsellors Network in Tamaki Makaurau, Te Ropu Kaitohutohu Awhina. In 2010, at Massey University, while working as a Counsellor, I completed a P.Grad. Dip. in Whānau Development, passing with distinction. This was a validating opportunity giving voice to whanau and the enduring narratives of resilience, rather than looking at the deficit's that we would often read about in the newspapers and on main stream television. The challenges confronting the students were varied and diverse, much like the different ethnicities I was privileged to work alongside in the Health & Counselling Centre.

In 2012, Faye Pouesi and I co-facilitated a Living Free from Violence programme that she wrote up for women and children. In 2014 I was privileged to co-present with Dr. Lily George and other Maori woman academics at WIPSCE (World Indigenous Conference) in Hawaii 2014, titled Voices from Te Kore: Breaking silence and building potential for incarcerated Maori women.

The majority of my work today is cultural supervision specific to NZAC.

I am a member on the interviewing panel for full membership registration processors. I am also a member of the National Maori Ropu and have enjoyed participating in the ongoing development of Tihei-Wa Mauriora. I am on my own ethnic reclamation excursion living out cultural identity crucial to mauri ora!

I would like to complete this introduction with a piece of writing that truly resonates with me from the NZAC Journal of Counselling,(2013) where supervision was co-constructed with this quote taken from Supervision and Culture: Meetings at Thresholds, "this committee makes an explicit statement about supervision and culture... it is important that there are Bicultural conversations about bi-cultural (sic) safety as part of the supervision process to develop an understanding of the (sic) Maori world view and implications for practice in NZ not just for those who have Maori clients" (NZAC, 2011).

Tihei Mauri Ora!